

Board of Education Meeting March 16, 2020



Superintendent's Budget Request
FY 2020-21

Celebrate! Gaston County Schools



Budget Overview

- Budget Update
- Operating Request
- Capital Request
- Conclusion



Budget Calendar

- **January** – Board retreat
- **Jan/Feb** – Receive Budget Requests from Fund Managers
- **March** – Present Superintendent's budget to Board of Education
- **April** – Board adoption of budget request
- **May** – Deliver Board of Education budget request to County

Budget Calendar

- **May/June** – County approves local budget
- **June** – Board of Education approves balanced interim budget
- **July/August** – General Assembly and the Governor approve State budget
- **Aug/Sept** – Board of Education approves final budget resolution

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Operating Request

Ongoing Expenditures

Expenses related to the ongoing operations that will change due to changes in the law, inflation, end of life for technology, etc.

New Initiatives

Expenses related to new programs, projects, initiatives, etc. that are supportive of the GCS' mission and vision or required by law.

Current Funding

FY 2019-20 Local Allotment - \$50,311,704

- Teachers and Support Staff
- Classroom Technology
- School Administrators
- School Magnet/Choice Programs
- School Maintenance
- School Safety and Security
- Instructional Supplies and Equipment
- Utilities and Insurance

Expansion Request

Ongoing Expenditures - \$1,315,000

Ongoing Expenditures	
State Mandated Increase in Employer Paid Benefits	\$ 483,000
Replace End-of-Life Mobile Devices	1,067,000
One Time Funding Request - Technology	(610,000)
Teacher Assistants - Increased Work Days	310,000
Inflation - Operating Expenses	165,000
One Time Funding Request - Choice Programs	(100,000)
Total	\$ 1,315,000

Ongoing Expenditures

State Mandated Increase in Employer Benefits:

Next year employer provided benefits is expected to increase by **\$483,000** as follows:

- Health insurance is expected to increase by 5.4% from \$6,306 to \$6,647
- Retirement contribution is expected to increase by 9.0% from 19.70% to 21.44%

Ongoing Expenditures

Replacing End-of-Life Mobile Devices:

- Based on the date placed in service, we estimate about 5,900 devices will need to be replaced.
- The cost of replacement is about \$180 per device, or **\$1,067,000.**

Ongoing Expenditures

Expected Inflationary Impact:

- The expected inflation rate for next year is about 2.1% for other goods and services.
- The estimated impact of inflationary costs on our purchases of goods and services is **\$165,000**.



Ongoing Expenditures

Teacher Assistant (TA) – Increased Days:

- Increase TAs from 200 work days per year to 215 work days per year
- This would result in an additional **\$310,000** in local funding that will be paid by GCS next year.

Expansion Request

New Initiatives - \$1,625,000

New Initiatives	
Certified Employee Salary Supplement Adjustment	500,000
Employee Compensation Adjustment - Classified	328,000
Employee Compensation Adjustment - Certified	139,000
Clerical - Custodial Allotment Increase	400,000
College and Career Promise Program	158,000
A+ Designation Program for Three Elementary Schools	100,000
Student Transportation for New Early College	-
Total	\$1,625,000

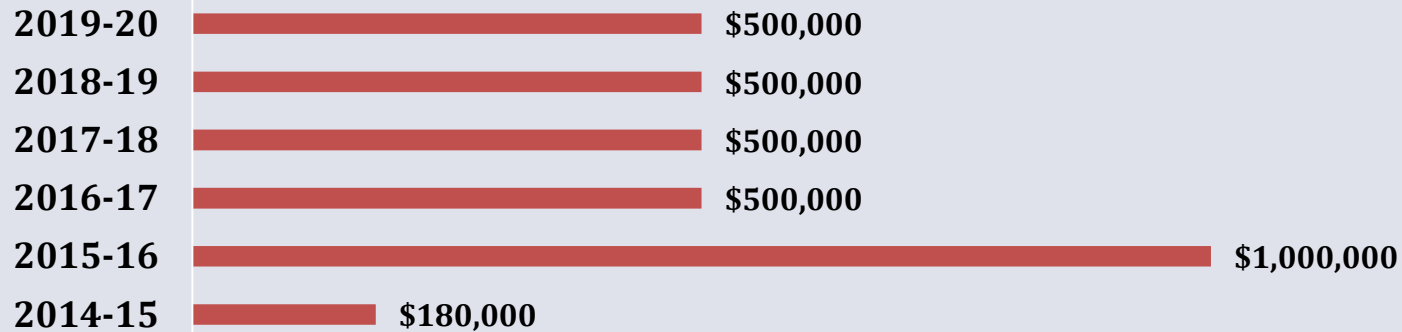
New Initiatives

Teacher Salary Supplement:

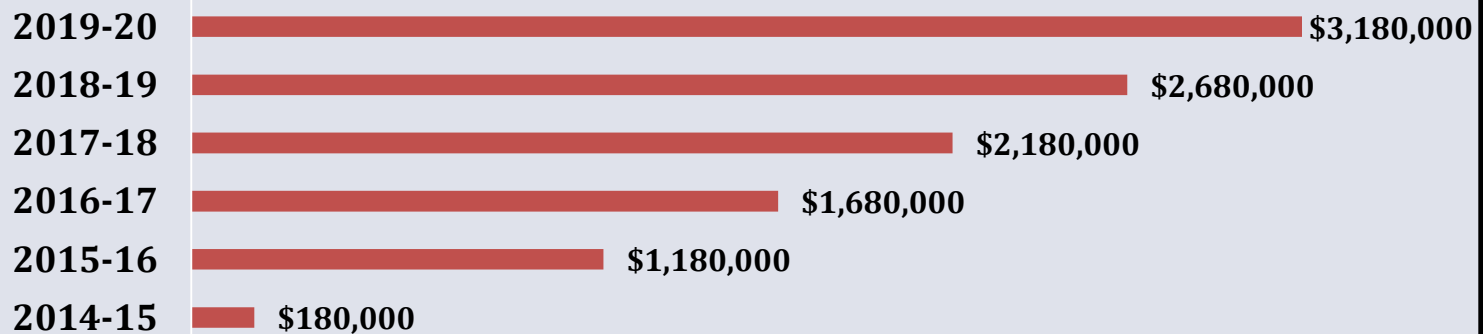
- The average GCS teacher salary supplement still falls below the State average and our peer group.
- The County has agreed to a series of **\$500,000** increases in the salary supplement to get our teacher supplements more in line with our peer group.

Teacher Supplements

District Increases



Cumulative District Increases

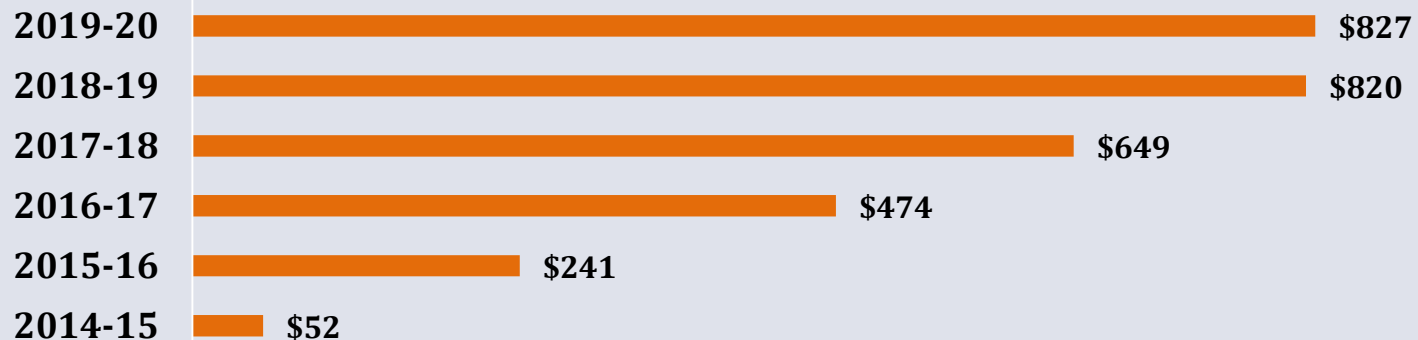


Teacher Supplements

Average Teacher Supplement



Cumulative Avg. Supplement Increase



Teacher Supplements

Neighboring Districts (ADM)	Average Supplement
Charlotte-Mecklenburg (146,888)	\$ 8,782
State Average	5,216
Union (41,391)	4,448
Catawba (15,727)	3,899
Cabarrus (33,568)	3,776
Lincoln (11,373)	3,229
Iredell-Statesville (20,403)	2,946
Rowan-Salisbury (18,742)	3,258
Gaston (30,834)	3,004
Cleveland (14,137)	2,013

Source: DPI FY 2019-20 Table 20 for average supplement
DPI FY 2019-2020 Table 10 for ADM

Celebrate! Gaston County Schools



New Initiatives

Classified Employee Compensation:

- Salary increases for our non-certified employees have lagged the increases of other similar government employees.
- A 3.0% compensation increase for locally paid non-certified employees would cost **\$328,000.**

New Initiatives

Certified Employee Compensation:

- Our certified employees have not yet received any increased compensation for this fiscal year due to the budget impasse.
- A 4.0% compensation increase for locally paid certified employees would cost **\$139,000**.

New Initiatives

Clerical – Custodial Allotment Increase:

- Add 3.5 clerical employees to provide additional coverage at 7 elementary schools
- Add 10.5 custodial positions throughout the district
- Add four schools to the District lawn care program
- The projected local cost would be **\$400,000**

New Initiatives

College & Career Promise (CCP) Program:

- The popularity of the CCP program has grown substantially over the past several years
- The CCP program is funded by State and local funds
- The anticipated funding gap generated by growth in this program is **\$158,000**

New Initiatives

A+ School Designation:

- The A+ School designation is awarded by the NC Arts Council to schools that incorporate arts into their teaching and learning
- We currently have one school with the A+ designation and are proposing to add two more
- We are proposing to add two additional schools at a cost of **\$100,000**

New Initiatives

Transportation for New Early College:

- We plan to open our second Early College in FY 2021-22 at the Gaston College Kimbrell campus in Belmont
- Student transportation is a requirement of this type of program
- Based on the transportation cost of our existing Early College, we expect this cost will amount to **\$100,000** next year

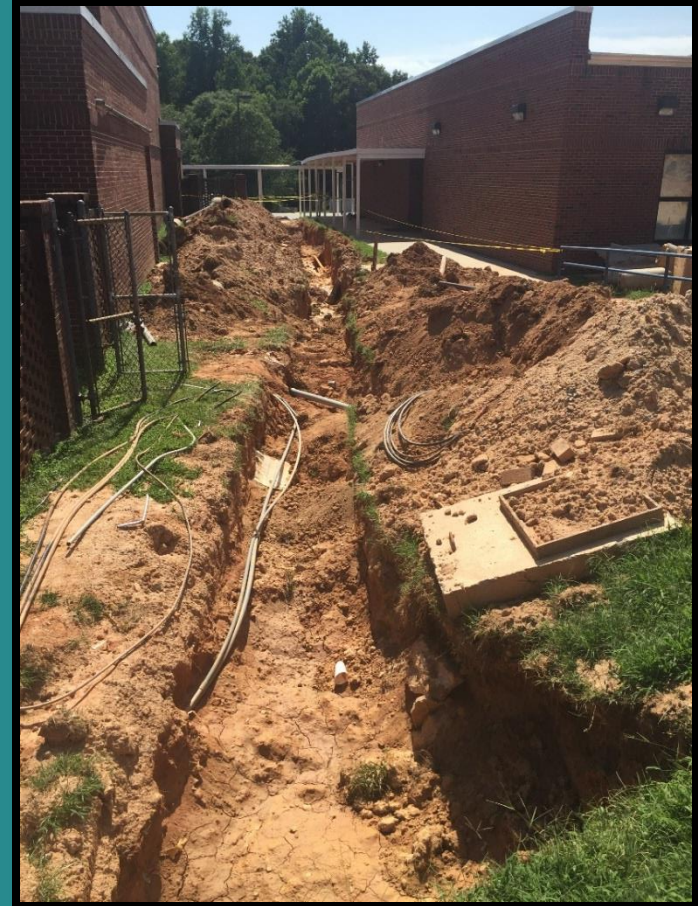
Operating Request Summary

County Request	Amount	
	2019-20	2020-21
Prior Year County Appropriation	\$48,351,704	\$50,311,704
Ongoing Expenditures	\$1,691,700	\$1,315,000
New Initiatives	\$2,430,000	\$1,625,000
Total County Request	\$52,473,404	\$53,251,704

The budget request for 2020-21 is \$1.2 million less than last year's request

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- **Capital Request**
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Capital Request

School bonds:

- New construction
- Classroom additions
- Capital replacements



Capital Outlay:

- Preventative maintenance
- Minor repairs
- Contracted facility services

Capital Request

Capital Outlay is used for the following purposes:

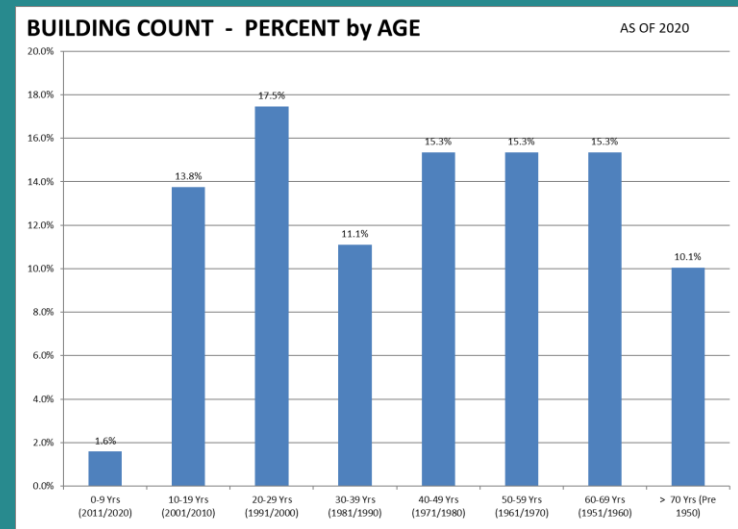
- Roofing
- HVAC
- Vehicles
- Plumbing
- Electrical
- Technology
- Furniture
- Life Safety Devices
- Other Building Costs



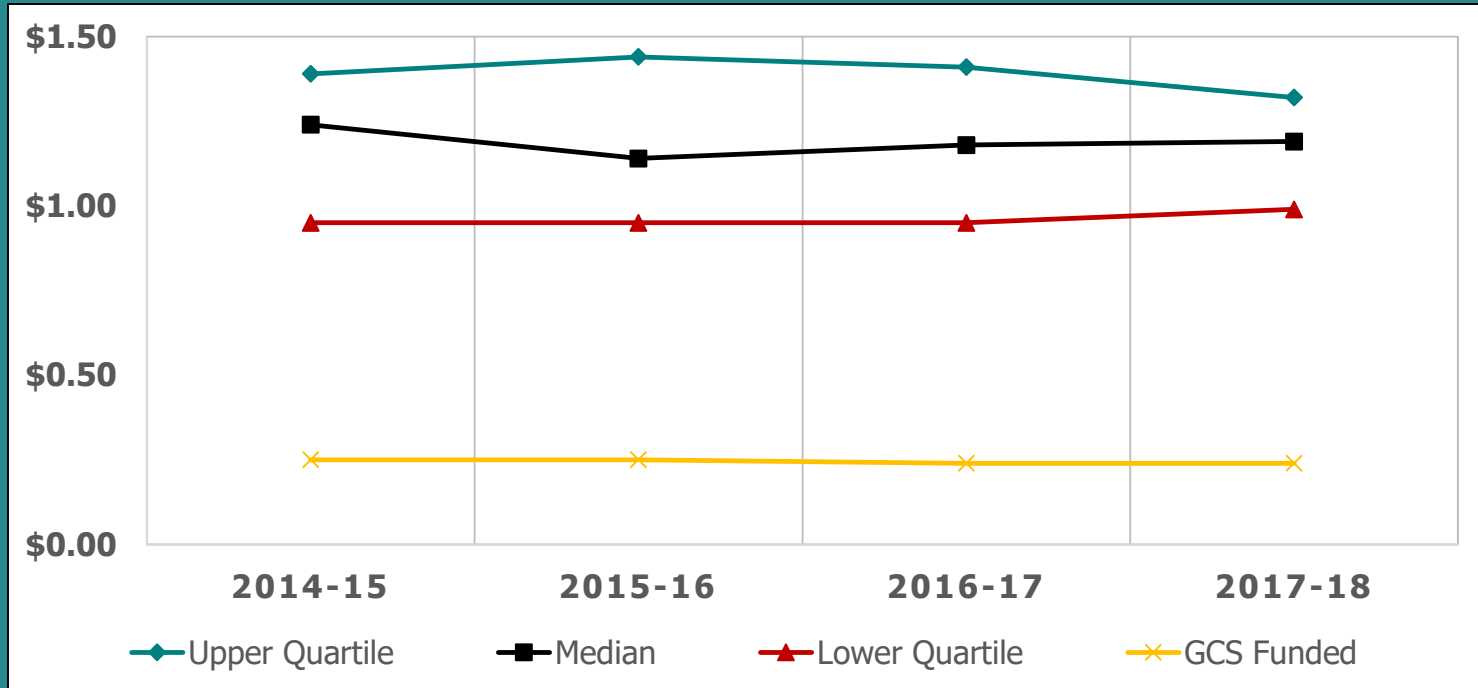
Capital Request

Routine Maintenance costs are affected by:

- Quality and experience of custodial staff
- Training of custodial staff
- Deferred maintenance backlog
- Age of the buildings



Capital Request



	2014-15	2015-16	2016-17	2017-18
Upper Quartile	\$ 1.39	\$ 1.44	\$ 1.41	\$ 1.32
Median	1.24	1.14	1.18	1.19
Lower Quartile	0.95	0.95	0.95	0.99
GCS Funded	0.25	0.25	0.24	0.24



Capital Request

- GCS schools and central office buildings amount to approximately 5.2 million square feet.
- We are requesting **\$6.2 million** in capital outlay for FY 2020-21. This request equates to about \$1.19 per square foot.



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Conclusion

The Superintendent's Budget Request supports the Gaston County Schools' Vision to **“inspire success and a lifetime of learning”** for all of our students.



Celebrate! Gaston County Schools



Thank You



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